



Highfield School Appointment of Teacher of Mathematics September 2022

We welcome applicants for this post, to take up the position at Highfield in September 2022.

The School

Highfield is described in the latest edition of 'The Good Schools Guide' as:

'An exciting country prep school storming its way into the big league. Tradition with a twist....'

'A relaxed environment in 175 acres of glorious countryside on the Hampshire/West Sussex/Surrey borders...nothing less than idyllic'

'All in all the school is one of the most innovative (but still with a sense of tradition) boarding and day preps we have visited'

Highfield and Brookham Schools are highly successful and thriving Co-Ed Prep and Pre-Prep Schools respectively, catering for 500 children. Brookham is a day school for children from Nursery to Year 3 and the majority join Highfield in Year 4. Highfield is a day and boarding school for children from Year 4 to Year 8. Both schools are highly regarded for their breadth of opportunity, outstanding pastoral care, very strong academic achievement and excellent Sport. They offer a delightful working environment set in 175 acres of beautiful West Sussex and Hampshire countryside yet are only an hour from central London by fast train from Liphook or near-by Haslemere. Approximately twenty members of staff live on site, which includes several families with young children.

Both schools have a busy, but balanced day that includes a broad spectrum of academic, creative, physical and recreational activities. Highfield and Brookham are broadly non-selective schools, but pride themselves on the 'value added' they offer all their children. The schools provide support for children who have specific learning difficulties and extra tuition in English and Maths, as well as Occupational Therapy for those who would benefit from this. The criteria for entry to Highfield is the ability to pass Common Entrance at 13+, as almost all of our children enter examinations for the leading independent senior schools at this age and we enjoy an outstanding record of Scholarship and CE success. In recent years we have been averaging 15 major awards annually, including regular Academic Scholarships to Winchester, Wellington, Marlborough, Canford and Bryanston as well as Sports Scholarships, All-Rounder Awards, Art Scholarships, Music Scholarships and Design Technology Scholarships.

Highfield has a thriving boarding community and over 100 pupils choose to board each term in a school of just under 300. Boarding is optional, but is at the very heart of the school and the overwhelming majority of pupils in Years 7 and 8 opt to board for a minimum of their last four terms, with a large number starting earlier. This is in sharp contrast to the decline in boarding numbers experienced in many similar schools. The Senior Boys' and Girls' Boarding Houses are accommodated on the top two floors of the main school building, linked to the purpose built Head of Boarding's House. There is also a separate Junior Boarding House run by the Junior Boarding House Parents, which accommodates up to 18 pupils in Years 4 and 5 and this too is buoyant. We are a full boarding school in that we do not currently offer 'flexi-boarding' with the exception of the 'Steps to Boarding' initiative offered throughout Year 6 and to Year 7 pupils in the Autumn and Spring Terms only, that allows them the option to board for a minimum of the same two nights each week for at least half a term. Boarders are currently allowed out every weekend from the end of Saturday

school, though a number opt to stay in to enjoy the lively weekend boarding activities programme. Our boarders are predominantly local, but we also have a number of London based boarders, ex-pats and approximately 20 international boarders predominantly from China, Spain and Russia. Almost all our 13+ leavers go on to leading Senior Boarding Schools and over 90% of Year 8 are full boarders.

Our extensive and beautiful grounds allow for a wide range of boys' and girls' team sports: Rugby; Football; Netball; Hockey; Cricket; Rounders; Lacrosse; Cross-Country; Athletics and Triathlon. Sports provision also includes a Sports Hall and a recently built indoor Swimming Pool and Changing Room complex, Tennis Courts and a nine-hole Golf Course. The provision of a full size, floodlit Astro Pitch and additional Tennis Courts is a priority of our 10 Year Development Plan and discussions with local planning authorities are underway. Our aim is to provide 'Sport for All' and we seek to involve all children in matches against other local Prep Schools and Pre Preps at some time during each term. Our magnificent grounds and woodlands also provide outstanding opportunities for a significant number of 'outward bound' activities. The Sports Department has been responsible for running a number of highly successful Sports Tours, both in the UK and abroad, including a Boys' and Girls' Cricket, Hockey and Netball Tour to Barbados every other year.

The Schools enjoy the use of a fully refurbished and well-equipped Theatre. Most children learn at least one musical instrument and the Orr Music School was opened in 2006. There is an excellent Science/Mathematics building opened in 2001 and a purpose-built Art School to similarly inspire learning. Three new IT rooms provide all the necessary networked computer opportunities that a teacher may wish to use and all classrooms are equipped with interactive Whiteboards and Apple TVs and all teaching staff are provided with iPads, which are also used extensively by our Year 7 and 8 pupils. There is a strong programme of extra-curricular activities during the week. Highfield has a six-day working week Monday to Saturday inclusive, with lessons on Saturday morning and Games in the afternoon and Matches on Wednesdays and Saturdays. An exciting and ambitious School Development Plan has been agreed to provide the framework for the next phase in the School's expansion and development, which includes an extension to the Girls' Boarding House due to expanding boarding numbers.

The Post

- Mathematics at Highfield is both popular and successful and the Department sets the highest standards. It has enjoyed outstanding success at Scholarship level and Common Entrance at both 11+ and 13+. The Department comprises three Maths specialists, though given the size of the school, the subject is also taught by Key Stage 2 qualified teachers. The successful candidate would be expected to teach Mathematics to 11+ and 13+ Common Entrance and Scholarship level.
- An ability to coach games and contribute to our vibrant extra-curricular provision would be an advantage.

The Candidate

The successful candidate will:-

- be a first rate mathematician
- show real passion for their subject; promoting the learning, love and excellence of Maths throughout the School and ensuring high levels of interest and achievement, particularly in senior school Scholarship Examinations
- be able to demonstrate a talent for motivating and enthusing young learners to achieve their best
- have excellent planning and preparation skills
- have strong communication skills
- have the ability to problem-solve and manage classroom behaviour effectively
- be resilient under pressure

- show a strong commitment to promoting the well-being of pupils
- work collaboratively with colleagues and encourage and develop the professional standards of the department
- be able to demonstrate a keen awareness of current educational and subject relevant issues
- demonstrate a clear understanding of how to ensure the highest possible outcomes for pupils in their subject, whilst not diminishing their love and enjoyment of their learning
- participate fully in the wider life of the school according to his / her talents and interests

The successful candidate's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the school's Safeguarding Policy at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risk to the safety or welfare of children in the school they must report to the school's Designated Safeguarding Lead and to the Head.

Pay and Conditions

An attractive salary will be determined in accordance with the qualifications and experience of the successful candidate. Accommodation on site may be available. The School offers reduced fees for children of staff at both Highfield and Brookham, the Pre-Prep School.

Method of Application

This document constitutes the full details of the post and, along with an Application Form, can be downloaded from the School Website www.highfieldschool.org.uk/jobs

A letter of application and completed Application Form including the names and addresses of two referees should be sent to: HR Manager, Highfield School, Highfield Lane, Liphook, Hampshire GU30 7LQ.

Email applications should be sent to hr@highfieldschool.org.uk

Closing Date for Applications: Thursday 26th May.

Interviews will be held as soon as suitable candidates are available, so we invite interested candidates to apply as soon as possible. We reserve the right to appoint before the closing date.