

PART-TIME TEACHER OF DRAMA



Our School

Highfield and Brookham is a highly successful coeducational Nursery, Pre-Prep and Prep School in Liphook on the borders of Surrey, Hampshire and West Sussex. We offer a delightful working environment set in 175 acres of beautiful grounds in the South Downs National Park. We are surrounded by stunning countryside yet we are only an hour from London.

We are proud to have around 450 pupils at the school ranging from 2 years to 13 years old. We are small enough to honour the individual, but large enough to provide an exceptional learning experience. Our school values – Be Kind, Be Courageous, Be You - are integral to our identity. We are broadly speaking a non-selection school. We celebrate our diverse community and welcome children of all abilities, nationalities and religions. It is this varied community that brings Highfield and Brookham its vibrancy. We regularly feed around 30 senior schools and enjoy an outstanding record of scholarship and Common Entrance success.

Our teaching looks beyond the core curriculum to skills learnt through a diverse range of co-curricular activities. We have a broad spectrum of sport, drama, music, art and DT lessons on offer for our children. Our approach to sport recognises that it is more than simply competing. Children learn about the positive effects of physical activity on the body and its benefits to their own health and wellbeing. We offer a wide range of sporting options including rugby, football, netball, hockey, cricket, swimming, cross country and athletics. Our drama provision is enviable. We stage a production every year for every year group, right from Nursery, and all children from Year 3 onwards are taught by a subject specialist drama teacher in their weekly drama lesson. We focus on developing performance skills which in turn builds confidence and self-esteem.

Music is very much at the heart of our school and children have the opportunity to perform on many occasions. We inspire everyone to find their musical passion with numerous choirs, ensembles, a rock club and concerts. Art is treasured and our fantastically well-equipped art studio is an encouraging and inspirational environment, led by our equally inspirational specialist teachers. The DT studio similarly is a hive of creativity as the children get to use our

amazing tools such as the 3D printer, laser cutter and an abundance of woodworking and metalworking equipment. Boarding at Highfield and Brookham is extremely popular but also completely optional. Our boarding provision has always been an integral part of the prep school and perhaps the continued popularity reflects how well we do it. Over 100 pupils choose to board and the majority of pupils in Years 7 and 8 opt to board. We offer a bespoke boarding option for children in Year 3 to Year 5. Our Junior Boarding House is home to 18 children who live together between four dorms on the first floor of the house. Our Senior Boarding House is home to up to 130 children in Year 6 to Year 8 at is found on the top two floors of the main school building.

Our extensive and beautiful grounds are made up from multiple sports pitches, acres of woodlands and forest school as well as four netball and tennis courts, full-sized Astro and a 9-hole golf course. Our indoor facilities are just as enviable with three modern science labs, a fully equipped DT workshop, an airy art studio, a specious dance drama studio, two packed libraries, state-of-the-art music school and traditional Chapel.

The recently opened Beehive is a wellbeing hub at the heart of the school. Children can self-refer and the hub is a place where children can relax, reset and regulate their emotions when they need to. It is a friendly and positive space which will also be home to some of our popular wellbeing activities. These amazing facilities provides our children with the most inspirational learning environment.





Job Description

An exciting opportunity has arisen for a first-rate Drama Teacher to join our thriving and busy Drama Department. This is a part-time role working 3 days a week (Thursday, Friday and Saturday) starting in September 2025, reporting to the Head of Drama.

Drama at Highfield and Brookham is flourishing; it is both popular and highly successful. It is timetabled from Year 3 to Year 8. The Theatre has moveable staging blocks, raked seating and is well equipped with lighting and sound systems.

As a Teacher of Drama, you will be responsible for the direction of the Year 7 production (Autumn Term) and the Year 6 production (Spring Term), whilst being supported by the Head of Drama. The Head of Drama will lead the Direction of the Year 5 production (Autumn Term) and the Year 8 production (Summer Term). You will work together with the Head of Drama, to develop the choreography for the Year 3 & Year 4 productions in the Summer Term.

There will be an opportunity to have a weekly department meeting with the Head of Drama, to discuss casting and direction and to find further opportunities of how to develop this highly successful subject across all areas of the school and the wider community.

There is an expectation for you to run an after-school club and to take one Sunday duty each academic year.

Key Responsibilities

The successful candidate will:-

- Exhibit dynamism, commitment, energy, professional expertise and experience to qualify them to take on this exciting and challenging role;
- Have first rate experience of drama, drama teaching and directing large groups of children;
- Be an excellent drama teacher;
- Be an excellent communicator, capable of giving effective and inspiring direction to pupils and colleagues and will fully understand the commitment required of all staff in this busy school;
- Promote the learning, love and excellence of Drama throughout the School, ensuring high levels of interest and achievement, particularly in senior school Scholarship Examinations;

- Encourage and develop the professional standards of the Department;
- Participate fully in the wider life of the school according to his / her talents and interests;
- Support school events, performances, and other occasions positively.
- The ability to also coach games, as well as contribute to our exciting extra-curricular provision, would be an advantage.

Remuneration

A competitive salary will be determined in accordance with the qualifications and experience of the successful candidate. Benefits include company pension scheme, life insurance, sick pay, free parking, delicious meals during term-time and social events.

Safeguarding

It is expected that you will take responsibility for promoting and safeguarding the welfare of children with whom you may come into contact with. If in the course of carrying out your duties you become aware of any actual or potential risks to the safety or welfare of children within the school, you must report any concerns to the DSL or DDSL. If you have any concerns around a member of staff member you must report these to the Head.

How to Apply

A letter of application and completed Application Form including the names and addresses of two referees should be sent to: recruitment@highfieldandbrookham.co.uk

Closing Date: Monday 3rd February

with interviews being held the week commencing 10th February. We reserve the right to interview and appoint before the closing date.

We are an I.A.P.S. co-educational boarding and day Preprep and Prep School for 500 pupils aged 2 to 13. We are committed to safeguarding and promoting the welfare of children and applicants are expected to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, the Employer Online Service regarding prohibition orders issued by the Secretary of State and the Disclosure and Barring Service (DBS). Highfield and Brookham is an Equal Opportunities Employer.





