

Highfield  Brookham

HEAD OF MATHEMATICS

NURSERY ♦ PRE-PREP ♦ PREP

LIPHOOK, HAMPSHIRE



Our School

Highfield and Brookham is a highly successful co-educational Nursery, Pre-Prep and Prep School in Liphook on the borders of Surrey, Hampshire and West Sussex. We offer a delightful working environment set in 175 acres of beautiful grounds in the South Downs National Park.

We are surrounded by stunning countryside yet we are only an hour from London. We are proud to have around 500 pupils at the school ranging from 2 years to 13 years old. Our aim is to provide a coherent academic journey from Nursery through to Year 8, delivering a dynamic, seamless and rich education.

We are broadly speaking a non-selective school. We celebrate our diverse community and welcome children of all abilities, nationalities and religions. It is this varied community that brings Highfield and Brookham its vibrancy. We regularly feed around 30 senior schools and enjoy an outstanding record of scholarship and Common Entrance success. In recent years we have been averaging 15 major awards annually, including regular academic scholarships to Winchester, Wellington, Marlborough, Canford and Bryanston as well as Sports, All-Rounder, Art, Music and Design Technology Scholarships.

Our teaching looks beyond the core curriculum to skills learnt through a diverse range of co-curricular activities. We have a broad spectrum of sport, drama, music, art and DT lessons on offer for our children.

Our approach to sport recognises that it is more than simply competing. Children learn about the positive effects of physical activity on the body and its benefits to their own health and wellbeing. We offer a wide range of sporting options including rugby, football, netball, hockey, cricket, swimming, cross country and athletics.

Our drama provision is enviable. We stage a production for every year group, right from Nursery every single year, and all children from Year 3 onwards are taught by a subject specialist drama teacher in their weekly drama lesson. We focus on developing performance skills which in turn builds confidence and self-esteem.

Music is very much at the heart of our school and children have the opportunity to perform on many occasions. We inspire everyone to find their musical passion with numerous choirs, ensembles, a rock club and concerts.

Art is treasured and our fantastically well-equipped art studio is an encouraging and inspirational environment, led by our equally inspirational specialist teachers. The DT workshop similarly is a hive of creativity as the children get to use our amazing tools such as the 3D printer, laser cutter and an abundance of wood and metalworking equipment.

Our extensive and beautiful grounds are made up of multiple sports pitches, acres of woodlands and forest school as well as four netball and tennis courts, full-sized astro and a 9-hole golf course. Our indoor facilities are just as enviable with three modern science labs, a fully equipped DT workshop, an airy art studio, a spacious dance drama studio, two packed libraries, state-of-the-art music school and traditional Chapel. These amazing facilities provide our children with the most inspirational learning environment.

We are extremely proud of our most recent addition to our facilities – The Beehive. The Beehive is a safe and welcoming wellbeing hub at the heart of the school site. Children are able to self-refer and the hub is a place where children can relax, reset and regulate their emotions when they need to. It is a friendly and positive space and home to some of our popular wellbeing activities.

Boarding at Highfield and Brookham is extremely popular but also optional. Our boarding provision has always been an integral part of the Prep school and perhaps the continued popularity reflects how well we do it. Over 100 pupils choose to board each term and the overwhelming majority of pupils in Years 7 and 8 opt to board. This is in sharp contrast to the decline in boarding numbers experienced in many similar schools. We offer a bespoke boarding option for children in Year 3 to Year 5. Our Junior Boarding House is home to up to 18 children who live together between four dorms on the first floor of the house. Our Senior Boarding House is home to up to 130 children in Year 6 to Year 8 and is found on the top two floors of the main school building.



Job Description

We have an exciting opportunity for a new Head of Mathematics to lead the teaching of maths across the school.

The successful candidate will be an enthusiastic and inspirational teacher, with excellent subject knowledge and the skills to stimulate, inspire and nurture pupils' interest in maths. They will have strong interpersonal skills and work collaboratively to continue to improve our already outstanding teaching to benefit our pupils.

Key Responsibilities

- Teaching maths to Upper Key Stage 2 (considering 11+ and ISEB Common Pre-Test) and Key Stage 3 (13+ Common Entrance and Scholarship level).
- Leading and inspiring the teaching of maths across the school.
- Collaborating with teachers and monitoring and developing maths at Key Stage 1 and Key Stage 2.
- Fostering a warm, friendly, and supportive learning environment.
- Working as part of a successful team, contributing new ideas and initiatives to enhance teaching quality.
- Delivering the Academic Extension programme on Saturday mornings for Years 5 to 8.
- Promoting a love for maths across the school, ensuring high levels of interest and achievement.

Wider responsibilities include

- Serving as a Form Tutor for Year 7 or 8, providing pastoral support.
- Coaching a sports team during the week and oversee fixtures on Wednesdays and Saturdays.
- Contributing to the co-curricular life of the school by running a club once a week.
- Supporting the wider school community, assisting in school events, performances, and extracurricular activities when required.
- Upholding the school's values, policies, and safeguarding responsibilities.
- This is a six day a week teaching role with half a day off in lieu.





Person Specification

- Strong knowledge of mathematical concepts and effective teaching strategies.
- Ability to support students of varying abilities, including those preparing for scholarship exams.
- Familiarity with White Rose Maths or Power Maths (beneficial but not essential).
- Confident use of IT for teaching and record-keeping.
- Professional and approachable demeanour with colleagues and parents.
- Passionate and enthusiastic about teaching and inspiring pupils with excellent communication and interpersonal skills to engage and motivate pupils.
- Strong teamwork and collaborative skills.
- Highly organised with strong attention to detail in lesson planning and assessment.
- Experience or willingness to be a Form Tutor.
- Ability to coach sports and contribute to the school's extracurricular program (preferred).

Remuneration

In return, we offer an excellent remuneration package, including competitive rates of pay, fee remission where eligible, delicious free school lunches and free parking. Onsite family accommodation may also be available.

How to Apply

A letter of application and completed Application Form including the names and addresses of two referees should be sent to: HR Manger, Highfield and Brookham School, Highfield Lane, Liphook, Hampshire, GU30 7LQ.

Closing Date: Tuesday 22nd April

We invite interested candidates to apply as soon as possible. We reserve the right to appoint before the closing date.

We are an I.A.P.S. co-educational boarding and day Pre-Prep and Prep School for pupils aged 2 to 13. We are committed to safeguarding and promoting the welfare of children and applicants are expected to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, the Employer Online Service regarding prohibition orders issued by the Secretary of State and the Disclosure and Barring Service (DBS). Highfield and Brookham is an Equal Opportunities Employer.





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