

Highfield  Brookham

LEARNING SUPPORT PRACTITIONER

NURSERY ♦ PRE-PREP ♦ PREP

LIPHOOK, HAMPSHIRE



Our School

Highfield and Brookham is a highly successful co-educational Nursery, Pre-prep and Prep School in Liphook on the borders of Surrey, Hampshire and West Sussex. We offer a delightful working environment set in 175 acres of beautiful grounds in the South Downs National Park.

We are surrounded by stunning countryside yet we are only an hour from London. We are proud to have around 450 pupils at the school ranging from 2 years to 13 years old. Our aim is to provide a coherent academic journey from Nursery through to Year 8, delivering a dynamic, seamless and rich education.

We are broadly speaking a non-selective school. We celebrate our diverse community and welcome children of all abilities, nationalities and religions. It is this varied community that brings Highfield and Brookham its vibrancy. We regularly feed around 30 senior schools and enjoy an outstanding record of scholarship and Common Entrance success. In recent years we have been averaging 15 major awards annually, including regular academic scholarships to Winchester, Wellington, Marlborough, Canford and Bryanston as well as Sports, All-Rounder, Art, Music and Design Technology Scholarships.

Our teaching looks beyond the core curriculum to skills learnt through a diverse range of co-curricular activities. We have a broad spectrum of sport, drama, music, art and DT lessons on offer for our children.

Our approach to sport recognises that it is more than simply competing. Children learn about the positive effects of physical activity on the body and its benefits to their own health and wellbeing. We offer a wide range of sporting options including rugby, football, netball, hockey, cricket, swimming, cross country and athletics.

Our drama provision is enviable. We stage a production for every year group, right from Nursery every single year, and all children from Year 3 onwards are taught by a subject specialist drama teacher in their weekly drama lesson. We focus on developing performance skills which in turn builds confidence and self-esteem.

Music is very much at the heart of our school and children have the opportunity to perform on many occasions. We inspire everyone to find their musical passion with numerous choirs, ensembles, a rock club and concerts.

Art is treasured and our fantastically well-equipped art studio is an encouraging and inspirational environment, led by our equally inspirational specialist teachers. The DT workshop similarly is a hive of creativity as the children get to use our amazing tools such as the 3D printer, laser cutter and an abundance of wood and metalworking equipment.

Our extensive and beautiful grounds are made up of multiple sports pitches, acres of woodlands and forest school as well as four netball and tennis courts, full-sized astro and a 9-hole golf course. Our indoor facilities are just as enviable with three modern science labs, a fully equipped DT workshop, an airy art studio, a spacious dance drama studio, two packed libraries, state-of-the-art music school and traditional Chapel. These amazing facilities provide our children with the most inspirational learning environment.

We are extremely proud of our wellbeing hub - The Beehive. The Beehive is a safe and welcoming wellbeing hub at the heart of the school site. Children are able to self-refer and the hub is a place where children can relax, reset and regulate their emotions when they need to. It is a friendly and positive space which will also be home to some of our popular wellbeing activities.

Boarding at Highfield and Brookham is extremely popular but also optional. Our boarding provision has always been an integral part of the prep school and perhaps the continued popularity reflects how well we do it. Over 100 pupils choose to board each term and the overwhelming majority of pupils in Years 7 and 8 opt to board. This is in sharp contrast to the decline in boarding numbers experienced in many similar schools.



Job Description

We are seeking a caring, experienced and highly skilled Learning Support Practitioner to support a warm and sociable child with additional needs within our Prep School.

This is a rewarding opportunity for someone who is passionate about inclusive education and enjoys helping children develop confidence, independence and resilience. The successful candidate will work closely with teaching staff, specialist therapists and the Learning Support Department to ensure the child can fully access learning and school life.

If you are passionate about helping children overcome barriers to learning and thrive both academically and personally, we would love to hear from you.

This is a 3 days a week, term time only role.

The Role

Working as part of a collaborative team, you will:

- Support a pupil to access the curriculum and participate fully in school life.
- Adapt learning activities and communication approaches to meet individual needs.
- Implement strategies recommended by specialist professionals.
- Promote engagement, confidence, organisation and independence.
- Support emotional regulation and positive social interactions.
- Facilitate access to learning both in and out of the classroom.
- Contribute to monitoring progress and reviewing support strategies.
- Liaise effectively with teachers, therapists and parents as required.





Applications

PERSON SPECIFICATION

Essential

- Has experience supporting children with additional educational needs in a school setting.
- Has a strong understanding of child development and barriers to learning.
- Is confident supporting learning across the Key Stage 1 and Key Stage 2 curriculum.
- Can adapt learning, scaffold tasks and explain concepts in different ways.
- Has excellent communication and interpersonal skills.
- Is patient, calm, flexible and solution-focused.
- Builds positive relationships whilst maintaining high expectations.
- Understands the importance of promoting independence and self-confidence.

Desirable

- Qualified Teacher Status (QTS), HLTA qualification or equivalent experience.
- Experience working with children who have communication, learning, attention, physical or sensory needs.
- Experience implementing recommendations from Speech and Language Therapists, Occupational Therapists or other specialist professionals.
- Experience supporting literacy and numeracy interventions.
- Knowledge of inclusive classroom practice and adaptive teaching strategies.

What we offer

- A supportive and collaborative Learning Support team.
- The opportunity to make a genuine difference to a child's educational journey.
- Regular access to specialist advice and training.
- Ongoing professional development opportunities.
- education.

How to Apply

An application form and full details of the role can be found on the school website [highfieldandbrookham.co.uk/about/careers/](https://www.highfieldandbrookham.co.uk/about/careers/)

A letter of application and completed application form including the names and addresses of two referees should be sent to recruitment@highfieldandbrookham.co.uk.

Closing Date

Friday 19th June

We reserve the right to appoint before the closing date.

Safer Recruitment

We are an I.A.P.S. co-educational Boarding and Day Pre-Prep and Prep School for pupils aged 2 to 13. We are committed to safeguarding and promoting the welfare of children and applicants are expected to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service and the Employer Online Service regarding prohibition orders issued by the Secretary of State. Highfield and Brookham School is an Equal Opportunities Employer.





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